



## HEALTH AND SAFETY POLICY STATEMENT

The Board of Directors of Franklyn Yates Engineering Limited regard the promotion of Health & Safety procedures as a unified objective of all its employees at all levels. This concerns the rules, regulations and requirements as set out in the Health & Safety at Work Act 1974 as well as all other relevant statutory provisions.

To achieve this, Franklyn Yates Engineering Limited in respect of the provision of new construction, repair and maintenance engineering services to the power, water, process, and petrochemical industries, shall ensure the health, safety and welfare at work of all its employees and others that may be affected by its operations, so far as is reasonably practicable by providing the following:

The Directors and Management Team are committed to providing -

1. Well maintained plant, safe systems of work and a commitment to minimising material damage and loss as well as a safe workplace with safe access and egress.
2. Suitable arrangements for the safe use, handling, storage and transport of articles and substances.
3. Information, instruction, training, and supervision to ensure work is carried out safely.
4. Safe and secure premises and places of work including access to and egress from them.
5. A safe working environment with adequate and suitable facilities.
6. Adequate means of communication and advisory facilities as required Design facilities, including staff equipment and technical support to achieve compliance with safe practices during planning, construction and subsequent maintenance of a project.
7. Due consideration to the environmental effects of its business including limitation of damage to nature, pollution and nuisance, the reuse and recycling of materials and the requirements of the company's environmental policy.

These policies are the direct concern of Franklyn Yates Engineering Limited. The effects of these policies will be kept under constant review and the resulting information and statistics produced on an annual basis.

Within these policies all employees have a part to play in maintaining the highest standards of safety and full compliance with current legislation. The basic requirement is that every employee must take care of himself or herself and his or her colleagues.

Franklyn Yates Engineering Limited has a good safety record and is committed not only to maintain but also to improve upon this record. The Acts and Regulations form the basis for a reduction of safety risks at work. Real effectiveness will come from the individual and the combined efforts of all by doing our utmost to create a safe working environment.

Copies of the Health and Safety Policy are made available to all members of staff and to relevant interested parties. Copies of the minutes of Management Reviews, or extracts thereof, are provided to individual members of staff in accordance with their role and responsibilities as a means of communicating the effectiveness of the Health and Safety Management System.

Charles Conroy  
Group CEO/Director

1st January 2021